



Regd. Office: Turner Morrison Building, 6 Lyons Range, Mezzanine Floor, North-West Corner, Kolkata- 700 001 Phone No.:+91-33-22310055; Fax No.: +91-33-2230 0336, Email: investor.relations@manaksia.com; website: www.manaksia.com Corporate Identity Number: L74950WB1984PLC038336

### NOTICE OF 39TH (THIRTY NINTH) ANNUAL GENERAL MEETING

**NOTICE** is hereby given that the Thirty-Ninth Annual General Meeting (AGM) of the Members of Manaksia Limited ("Company") will be held on Thursday, the 21st September, 2023 at 12:30 P.M. (IST) through Video Conferencing ("VC") or Other Audio Visual Means ("OAVM"), to transact the following business(es):

#### **Ordinary Businesses:**

- 1. To receive, consider and adopt:
  - a) the Audited Standalone Financial Statements of the Company for the Financial Year ended 31st March, 2023 including the Audited Balance Sheet and Statement of Profit & Loss for the year ended 31st March, 2023 and the Reports of the Board of Directors and Auditors thereon; and
  - b) the Audited Consolidated Financial Statements of the Company for the Financial Year ended 31st March, 2023 including the Consolidated Audited Balance Sheet and Statement of Profit & Loss for the year ended 31st March, 2023 and the Report of the Auditors thereon.
- 2. To confirm Interim Dividend of Rs. 3.00 per equity shares of face Value of Rs. 2/- each and to declare Final Dividend of Rs. 3.00 per equity shares of face Value of Rs. 2/- each
- 3. To appoint a Director in place of Mr. Vineet Agrawal (DIN: 00441223), who retires by rotation at this Annual General Meeting as a Director and being eligible, offers himself for re-appointment.

#### **Special Business:**

4. Re-appointment of Mr. Suresh Kumar Agrawal (DIN: 00520769) as Managing Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution:** 

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and other

applicable provisions, if any, of Companies Act, 2013 (the "Act, 2013") and the Rules made there under (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), applicable clauses of Articles of Association of the Company, Regulation 17(6)(e) and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended and subject to other approvals, if any, and as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, approval of the members of the Company be and is hereby accorded for the re-appointment and terms of remuneration of Mr. Suresh Kumar Agrawal (DIN: 00520769) who has attained the age of seventy years, as Managing Director of the Company, not liable to retire by rotation, for a further period of 3 (Three) years with effect from 23rd November, 2023 upon the terms and conditions as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the aforesaid period) as set out in the Explanatory Statement annexed to this Notice with liberty to the Board of Directors on the recommendation of the Nomination and Remuneration Committee to alter and vary the terms and conditions of the said re-appointment and remuneration in such manner as may be mutually agreed between the Board and Mr. Suresh Kumar Agrawal.

**RESOLVED FURTHER THAT** any Director, Company Secretary or Chief Financial Officer of the Company be and are hereby severally authorized to do all such acts and take all such steps as may be considered necessary, proper and expedient to give effect to this resolution."

Regd. Office: By Order of the Board of Directors

Turner Morrison Building, 6 Lyons Range, Mezzanine Floor, North-West Corner, Kolkata – 700 001

Date: 9th August, 2023

Pradip Kumar Kandar Company Secretary ACS-19020



#### **NOTES:**

- The Ministry of Corporate Affairs ("MCA") has vide its Circular dated December 28, 2022 read with circulars dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 14, 2021 and May 5, 2022 (collectively referred to as "MCA Circulars") and SEBI Circular dated January 5, 2023 (collectively referred to as "Circulars"), and all other relevant circulars issued from time to time, if any, permitted the holding of the Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("the Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Circulars issued by MCA and SEBI, the AGM of the Company is being held through Video Conferencing (VC) / Other Audio Video Means (OAVM). The AGM has been convened through VC/OAVM in compliance with applicable provisions of the Act and Circulars. Hence, Members can attend and participate in the AGM through VC/OAVM only. Further, for the purpose of technical compliance of the provisions of Section 96(2) of the Act, we are assuming the place of meeting as the place where the Company is domiciled i.e. the registered office of the Company. The detailed procedure for participating in the meeting through VC/ OAVM is annexed herewith.
- (2) The Company has engaged the services of National Securities Depository Limited ("NSDL") as the Agency for providing e-voting facility (remote e-voting and voting at AGM) to the shareholders of the Company in order to cast their votes electronically in terms of said Circulars.
- (3) Pursuant to the provisions of Section 105 of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on a poll instead of himself/herself and such proxy need not be a member. Since this AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members under Section 105 of the Act will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- (4) In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the AGM.
- (5) Members who hold shares in physical form in multiple folios in identical names or joint names in the same order of names are requested to send the share certificates to the Company's Registrar and Share Transfer Agent ('RTA') for consolidation into single folio.
- (6) Pursuant to the provisions of section 113 of the Act, representative of the Members may be appointed for the purpose of e-voting, for participation in the 39th AGM through VC/OAVM facility and voting during the 39th AGM. Institutional/Corporate Members (i.e. other than individuals/ HUF, NRI, etc.) are requested

- to send a scanned copy (PDF/JPG Format) of its Board Resolution/ Authorization etc., authorizing its representative to attend the AGM through VC/OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email, through its registered email address, at voting@ vinodkothari.com with a copy marked to evoting@nsdl. co.in. Corporate and Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution/ Power of Attorney/ Authority letter etc. by clicking on "Upload Board Resolution/ Authority letter" displayed under "e-Voting" tab in their login.
- (7) The Register of Members and the Share Transfer Books of the Company will remain closed from Friday, the 15th September, 2023 to Thursday, the 21st September, 2023 (both days inclusive) for the purpose of payment of dividend and Annual General Meeting. The Company has fixed Thursday, 14th September, 2023 as the 'Record Date' for determining entitlement of members to final dividend for the Financial Year ended March 31, 2023, if approved at the AGM.
- (8) If the final dividend, as recommended by the Board of Directors, is approved at the AGM, payment of such dividend subject to deduction of tax at source will be made on or before 18th October, 2023 as under:
  - To all Beneficial Owners in respect of shares held in dematerialized form as per the data as may be made available by the National Securities Depository Limited ("NSDL") and the Central Depository Services (India) Limited ("CDSL"), collectively "Depositories", as of end of the day on Thursday, 14th September, 2023;
  - ii. To all Members in respect of shares held in physical form after giving effect to valid transmission or transposition requests lodged with the Company as on the close of business hours on Thursday, 14th September, 2023.

The Members who are unable to receive the dividend directly in their bank account through Electronic Clearing Service or any other means, due to non-registration of the Electronic Bank Mandate, the Company shall dispatch the Warrant/Demand Draft to such Members.

Pursuant to Finance Act 2020, dividend income is taxable in the hands of shareholders effective April 1, 2020 and the Company is required to deduct tax at source from dividend paid to the Members at the rates prescribed in the Income Tax Act, 1961 ('the IT Act'). In general, to enable compliance with TDS requirements, Members are requested to complete and/ or update their Residential status, PAN, Category as per the IT Act with their Depository Participants or in case shares are held in physical form, with the Company/Registrars and Transfer Agents by sending documents through e-mail at investor.relations@manaksia.com or kolkata@linkintime.co.in respectively, on or before Monday, 18th September, 2023 to enable the Company to determine



- the appropriate TDS/withholding tax rate applicable, verify the documents and provide exemption.
- (9) Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM.
- (10) A Statement pursuant to Section 102(1) of the Act and Secretarial Standard on General Meetings (SS-2), relating to the Business to be transacted at the Meeting is annexed hereto. Information on the Directors retiring by rotation/proposed to be appointed/re-appointed at the Meeting as required under Regulation 36 (3) of the SEBI Listing Regulations, as amended, and SS-2 are provided in the Annexure to this Notice.
- (11) As per Regulation 40 of the SEBI Listing Regulations, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or Company's RTA for assistance in this regard.
- (12) SEBI vide its Circular No. SEBI / HO/ MIRSD/DOP1/ CIR/P/2018/73 dated 20th April, 2018 had mandated that for making dividend payments, companies whose securities are listed on the Stock Exchanges shall use electronic clearing services (local, regional or national), direct credit, real time gross settlement, national electronic funds transfer, etc. The Company and its RTA are required to seek relevant bank details of shareholders from depositories/ investors for making payment of dividends in electronic mode. It is also required to print the bank details on the physical instrument if the payment is made in physical mode. Further, pursuant to General Circular 20/2020 dated 5th May, 2020 companies are directed to credit the dividend of the shareholders directly to the bank accounts of shareholders using Electronic Clearing Service. Accordingly, Members are requested to provide or update (as the case may be) their bank details with the respective depository participant for the shares held in dematerialized form and with the RTA in respect of shares held in physical form.
- (13) SEBI has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants (DPs) with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to RTA viz. Link Intime India Private Limited at 502 & 503, 5th Floor, Vaishno Chamber, 6 Brabourne Road, Kolkata 700 001.
- (14) Members are requested to intimate changes, if any, about their name, postal address, e-mail address, telephone/ mobile numbers, PAN, power of attorney registration,

- Bank Mandate details, etc. to their DPs in case the shares are held in electronic form and to the RTA in case the shares are held in physical form, in prescribed Form No. ISR-1, ISR-2, ISR-3, SH-13, quoting their folio number and enclosing the self-attested supporting document. These forms are available at the website of the Company at https://www.manaksia.com/forms.php. Members holding shares in physical form are requested to submit the required forms along with the supporting documents at the earliest. As per SEBI Circular, the Company has completed the process of sending letters to the Members holding shares in physical form in relation to the above.
- (15) Pursuant to SEBI Circular no. SEBI/HO/MIRSD/MIRSDPoD-1/P/CIR/2023/37 dated March 16, 2023, issued in supersession of earlier circulars issued by SEBI bearing nos. SEBI/HO/MIRSD/MIRSDRTAMB/P/CIR/2021/655 and SEBI/HO/MIRSD/MIRSDRTA MB/P/CIR/2021/687 date November 3, 2021 and December 14, 2021, respectively, SEBI has mandated all listed companies to record PAN, Nomination, Contact details, Bank A/c details and Specimen signature for their corresponding folio numbers of holders of physical securities. The folios wherein any one of the cited documents/details is not available on or after October 1, 2023, such folios shall be frozen by the RTA.

However, the security holders of such frozen folios shall be eligible:

- To lodge any grievance or avail any service, only after furnishing the complete documents/details as mentioned above;
- To receive any payment including dividend, interest or redemption amount (which would be only through electronic mode) only after they comply with the above stated requirements.
- (16) In accordance with the Ministry of Corporate Affairs' Green Initiative measures, members holding shares in physical form who have not registered their e-mail addresses so far are requested to register their e-mail address for receiving all communications including Annual Reports, Notices and Circulars etc. from the Company electronically. However, where the shares are held by the members in dematerialized form, the same has to be communicated to his/her Depository Participant for the purpose of receiving any of the aforesaid documents in electronic form. If there is any change in the e-mail ID already registered with the Company, Members are requested to immediately notify such change to the Company or its RTA in respect of shares held in physical form and to DPs in respect of shares held in electronic form.
- (17) Pursuant to the provisions of Section 124 and Section 125 of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (as amended) (the 'IEPF Rules') the dividend up to the year ended March 31, 2016 and earlier years remaining unpaid or unclaimed for a period of seven years from the date of transfer of the same to



the unpaid dividend account, has been transferred to the Investor Education and Protection Fund established by the Central Government.

Adhering to the various requirements set out in the IEPF Rules, as amended; the amount due to be transferred to IEPF during financial year 2022-23 were transferred in accordance with the IEPF Rules. Details of shares transferred to the IEPF Authority in the previous year(s) are available on the website of the Company.

The said details have also been uploaded on the website of the IEPF Authority and the same can be accessed through the link: www.iepf.gov.in.

Shareholders may claim their unclaimed dividend for the years prior to and including the Financial Year 2015-16 and their shares from the IEPF Authority by applying in

prescribed IEPF e-From (IEPF – 5). This Form can be downloaded from the website of IEPF Authority i.e. www. iepf.gov.in, the access link of which is also available on the Company's corporate website i.e. www.manaksia.

(18) Shareholders who have not so far encashed their Dividend Warrants for any of the financial year 2017-18, 2018-19, 2019-20, 2020-21 and 2022-23 may immediately approach the Company/its RTA for revalidation of unclaimed Dividend Warrants at least 10 days before they are due for transfer to the Investor Education and Protection Fund ("IEPF") established by the Central Government.

The following are the details of unpaid/unclaimed amounts and respective due date for transfer of unclaimed dividend to IEPF:

#### Unclaimed/Unpaid Dividends:

Year	Date of Declaration of Dividend	Due date for transfer to IEPF	Unpaid/Unclaimed Dividend amount as on 31st March, 2023 (In Rs.)
2017-18 (Interim Dividend)	31.08.2017	06.10.2024	275691.00
2018-19 (Interim Dividend)	14.02.2019	22.03.2026	599556.00
2019-20 (1st Interim Dividend)	11.11.2019	17.12.2026	363027.00
2019-20 (2nd Interim Dividend)	28.02.2020	04.04.2027	1163962.50
2020-21 (Final Dividend)	21.09.2021	27.10.2028	293010.00
2022-23 (Interim Dividend)	10.11.2022	16.12.2029	603206.00

- (19) As per the provisions of Section 72 of the Act the facility for making/varying/cancelling nominations is available to individuals, holding shares in the Company in physical form. Nominations can be made in Form No. SH.13 and any variation/cancellation thereof can be made by giving a notice to the Company in Form No. SH.14, prescribed under the Companies (Share Capital and Debentures) Rules, 2014 for the purpose. The Forms can be obtained from the RTA/Company.
- (20) In compliance with the aforesaid Circulars, the Company shall publish a public notice by way of an advertisement before the date of circulation of Annual Report along with AGM Notice by email, in one English Newspaper having a nationwide circulation and one Bengali Newspaper, inter alia, advising members whose e-mail ids are not registered with the Company, its RTA or Depository Participant(s) (DPs), as the case may be, to register their e-mail ids with them.
- (21) Members holding shares in Electronic/ Demat form are advised to contact their respective Depository Participants for making/varying/cancelling nominations.
- (22) As required by SEBI vide its Circular, the shareholders are requested to furnish a copy of the PAN card to the Company/RTA while sending the shares held in physical form for transfer, transmission, transposition and deletion of name of the deceased shareholder(s).

- (23) Members holding shares in electronic form are requested to intimate immediately any change in their address or bank mandates to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form are requested to advise any change in their address or bank mandates immediately to the Company's RTA, Link Intime India Pvt. Ltd at 502 & 503, 5th Floor, Vaishno Chambers, 6 Brabourne Road, Kolkata-700001.
- (24) As the AGM is being conducted through VC or OAVM, the Members are encouraged to express their views or send their queries well in advance for smooth conduct of the AGM but not later than 05:00 P.M. (IST) 11th September, 2023, mentioning their names, folio numbers /demat account numbers, e-mail addresses and mobile numbers at investor.relations@manaksia.com and only such questions / queries received by the Company till the aforesaid date and time shall be considered and responded during the AGM.
- (25) Members are requested to contact the Company's RTA, Link Intime India Pvt. Ltd. at kolkata@linkintime.co.in for reply to their queries/ redressal of complaints, if any, or contact the Company Secretary at the Registered Office of the Company (Phone:+91-33-22310055; Email: investor.relations@manaksia.com).



- (26) In compliance with the aforesaid MCA Circulars and SEBI Circulars, Notice of the AGM, inter alia, indicating the process and manner of voting through electronic means along with the Annual Report 2022-23 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Members may note that the Notice and Annual Report 2022-23 are also available on the website of the Company i.e. www.manaksia.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of NSDL (agency providing remote e-Voting facility) https://www.evoting.nsdl.com.
- (27) The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, and the relevant documents referred to in the Notice of the AGM will be available electronically for inspection by the members during the AGM. All documents referred to in the Notice will also be available electronically for inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an email to invetsor.relations@manaksia.com.
- (28) Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- (29) Since the AGM will be held through VC / OAVM, the Route Map is not annexed in this Notice.
- (30) The Members can join the AGM through the VC/OAVM mode 15 minutes before and after the scheduled time of commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- (31) Members are requested to visit the website of the Company, www.manaksia.com, for viewing the Quarterly and Annual Financial Results and for more information about the Company.
- (32) Instructions for e-voting and joining the AGM through VC/OAVM are as follows:

#### A. Voting through electronic means

I. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration)

- Rules, 2014 (as amended) and Regulation 44 of SEBI Listing Regulations (as amended), Secretarial Standard on General Meeting issued by the Institute of the Company Secretaries of India and MCA Circulars, the Company is providing facility of remote e-voting to its Members in respect of the businesses to be transacted at the AGM. The facility of casting votes by a member using remote e-voting system as well as venue voting on the date of the AGM will be provided by NSDL.
- II. The members who have cast their vote by remote e-voting prior to the Meeting may also attend/participate in the Meeting through VC/OAVM but shall not be entitled to change or cast their vote again.
- 111. The remote e-voting period shall commence on Monday, the 18th September, 2023 (9:00 a.m.) and end on Wednesday, the 20th September, 2023 (5:00 p.m.). During this period members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of Thursday, the 14th September, 2023, may cast their vote by remote e-voting. A person who is not a member as on the cut-off date should treat this Notice for information purposes only. The remote e-voting module shall be disabled by NSDL for voting thereafter and the facility shall forthwith be blocked. Those Members, who will be present in the AGM through VC / OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
- IV. The voting rights of members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date of Thursday, the 14th September, 2023. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting during the AGM.
- V. Any person, who acquires shares of the Company and become member of the Company, after the dispatch of the notice and holding shares as of the cut-off date may obtain the login ID and password by sending a request at evoting@nsdl.co.in or kolkata@linkintime.co.in.
- VI. M/s Vinod Kothari & Company, Practising Company Secretaries, has been appointed as the Scrutinizer for providing facility to the members of the Company to scrutinize the remote e-voting and voting during the AGM in a fair and transparent manner.



VII. The process and manner for remote e-voting are as under:

## Process to vote electronically using NSDL e-Voting system:

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system at https://www.evoting.nsdl.com.

Step 2: Cast your vote electronically on NSDL e-Voting system.

#### Step 1: Access to NSDL e-Voting system

## A) Login method for e-Voting & joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and e-mail ID in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

#### Type of shareholders Login Method

Individual Shareholders holding securities in demat mode with NSDL.

- If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com/ either on a Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services under Value Added Services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or e-Voting service provider i.e. NSDL and you will be re-directed to NSDL e-Voting website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl. com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp.
- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on











Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	Existing users who have opted for Easi / Easiest, they can login through their User Id and password.     Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi and then user your existing my easi username & password.
	After successful login of Easi/Easiest the user will be also able to see the E Voting Menu for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote.
	If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration
	Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of e-Voting Service Providers i.e. NSDL where the e-Voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their depository participants	<ul> <li>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> </ul>

#### Important note:

Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding	Members facing any technical issue in login can contact NSDL helpdesk by sending a
securities in demat mode with NSDL	request at evoting@nsdl.co.in or call at 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding	Members facing any technical issue in login can contact CDSL helpdesk by sending a
securities in demat mode with CDSL	request at helpdesk.evoting@cdslindia.com or contact at 1800 22 55 33

B) Login Method for e-voting & joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website at https://www.evoting.nsdl.com

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDeAS, you can log-in at https://eservices.nsdl.com/ with your existing IDeAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. cast your vote electronically.



4. Your User ID details are given below:

	nner of holding shares i.e. Demat (NSDL CDSL) or Physical	Your User ID is:
a)	For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your User ID is IN300***12******.
b)	For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12******* then your User ID is 12************************************
c)	For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then User ID is 101456001***

- 5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the e-mail sent to you from NSDL from your mailbox. Open the e-mail and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "Forgot User Details/Password?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting. nsdl.com.
  - b) "Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
  - c) If you are still unable to get the password by aforesaid two options, you can send a request

- at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address, etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically & join virtual meeting on NSDL e-Voting system.

## How to cast your vote electronically & join virtual meeting on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.



#### **GENERAL GUIDELINES FOR SHAREHOLDERS**

- Any person holding shares in physical form and nonindividual shareholders, who acquires shares of the Company and becomes member of the Company after the notice is sent through e-mail and holding shares as of the cut-off date i.e. 14th September, 2023, may obtain the login ID and password by sending a request at evoting@ nsdl.co.in or Issuer/RTA. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" or "Physical User Reset Password" option available on www. evoting.nsdl.com or call 022 - 4886 7000 and 022 - 2499 7000. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date i.e. 14th September, 2023 may follow steps mentioned in the Notice of the AGM under Step 1: "Access to NSDL e-Voting system"(Above)
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting. nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on 022 4886 7000 and 022 2499 7000 send a request to Ms. Pallavi Mhatre, Manager at evoting@nsdl.co.in who will address the queries/grievances connected with the voting by electronic means.

Process for those shareholders whose e-mail ids are not registered with the depositories for procuring user id and password and registration of e-mail ids for e-voting for the resolutions set out in this notice:

- In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to investor.relations@manaksia. com.
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account Statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to investor.relations@manaksia.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1

- (A) i.e. Login method for e-Voting & joining virtual meeting for Individual shareholders holding securities in demat mode
- 3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
- 4. In terms of SEBI Circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

## THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- 2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- 3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

## INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC / OAVM ARE AS UNDER:

- 1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join General meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.



- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Shareholders who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID/ folio number, PAN, mobile number at investor.relations@ manaksia.com from September 14, 2023 (9:00 a.m. IST) to September 16, 2023 (5:00 p.m. IST). Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

#### Other Instructions:

 During the AGM, the Chairman shall after response to the questions raised by the Members in advance or as a speaker at the AGM, announce the start of the casting of vote through the e-voting system. After that the Members participating through VC/OAVM facility, eligible (who have not casted vote earlier through remote e-voting process or otherwise barred to cast vote) and interested to cast votes, have cast the votes, the e-voting will be closed with the formal announcement of closure of the 39th AGM.

- The Scrutinizer shall, immediately after the conclusion of voting at the AGM, first count the votes cast during the AGM, thereafter unblock the votes cast through remote e-voting and make on or before 23rd September, 2023, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same.
- 2. The Results declared along with the Scrutinizer's Report shall be placed forthwith on the Company's website at www.manaksia.com and on the notice board of the Company at its Registered Office and on the website of NSDL at www.nsdl.com and communicated to the Stock Exchanges where the shares of the Company are listed. Subject to receipt of requisite number of votes, the resolutions set out in the Notice shall be deemed to be passed on the date of the AGM.

Regd. Office: By Order of the Board of Directors

Turner Morrison Building, 6 Lyons Range, Mezzanine Floor, North-West Corner,

North-West Corner, Pradip Kumar Kandar
Kolkata – 700 001 Company Secretary
Date: 9th August, 2023 ACS 19020



# EXPLANATORY STATEMENT PURSUANT TO THE PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013

As required under Section 102 of the Companies Act, 2013, the following Explanatory Statement sets out all material facts relating to the Special Business set out in the accompanying Notice:

#### Item No. 4:

Mr. Suresh Kumar Agrawal was re-appointed as the Managing Director (MD) of the Company for a period of three years effective November 23, 2020 and the said appointment was approved by the Shareholders at the 36th Annual General Meeting of the Company held on September 29, 2020.

Considering the ability, expertise and contribution of Mr. Suresh Kumar Agrawal, the Board of Directors based on the recommendation of Nomination & Remuneration Committee and with the approval of the Audit Committee of the Company at its meeting held on August 9, 2023 re-appointed Mr. Suresh Kumar Agrawal, who has attained the age of 70 years as Managing Director of the Company, not liable to retire by rotation, for a further period of three years with effect from November 23, 2023 subject to the approval of the shareholders at the ensuing Annual General Meeting.

Mr. Suresh Kumar Agrawal is a Chemical Engineer by qualification, having over four decades of experience in manufacturing, international marketing and business management.

Further, on the recommendations of the Nomination and Remuneration Committee, the Board at its meeting held on August 9, 2023 approved the revision in the terms of remuneration of Mr. Agrawal w.e.f. November 23, 2023, subject to the approval of the Shareholders.

The main terms and conditions relating to the re-appointment and terms of remuneration of Mr. Suresh Kumar Agrawal as the Managing Director *inter-alia* include the following:

- (1) Period: For a period of three years i.e. from November 23, 2023 to November 22, 2026.
- (2) Nature of Duties: Mr. Suresh Kumar Agrawal shall unless prevented by ill health and save while on leave, throughout the said term devote the whole of his time, attention and abilities to the business of the Company and perform such duties as may be entrusted to him by the Board from time

to time and separately communicated to him and exercise such powers as may be assigned to him and in all respects conform to and comply with the directions and regulations made by the Board or any Committee of the Board thereof from time to time.

#### (3) A. Remuneration:

- a) Basic Salary: Rs. 18,00,000 Per Month
- b) Benefits, perquisites and allowances:

In addition to the basic salary referred to in (a) above, the Managing Director shall be entitled to:

- Hospitalization, transport, telecommunication and other facilities:
  - a. Hospitalization and major medical expenses for self and spouse;
  - b. Car, with driver provided, maintained by the Company for official and personal use;
  - c. Telecommunication facilities including broadband, internet and fax.
- ii. Other perquisites and allowances as given below:
  - a) Club membership Fee
  - b) Leave Travel Concession/Allowance: 8.33% of annual basic salary
  - c) Medical Allowance: 8.33% of annual basic salary
- iii. Mr. Agrawal shall be entitled to leave in accordance with the Rules of the Company. Privilege Leave earned but not availed by him would be encashable in accordance with the Rules of the Company.

#### B. Minimum Remuneration:

Notwithstanding anything to the contrary herein contained where in any financial year during the tenure of Mr. Agrawal, the Company has no profits or its profits are inadequate, the Company will continue to pay him remuneration as fixed above by way of salary, benefits and perquisites and allowances, as the minimum remuneration.



#### Disclosures in terms of Section II of Part II of Schedule V of the Companies Act, 2013:

#### I. General Information:

Nature of Industry	Trading
Date or expected date of Commercial Production	Not Applicable since the Company has already commenced its
	business activities
In case of new Companies, expected date of	Not Applicable
commencement of activities as per project approved	
by financial institutions appearing in the prospectus	

#### Financial performance:

Particulars	For the year ended (Rs. in Lacs)		
	March 31, 2023	March 31, 2022	March 31, 2021
Total Revenue	25804.82	7183.92	5639.57
Total Expenses	13728.70	6368.53	4809.42
Net Profit (after tax)	9721.87	846.18	420.64
Paid up Capital	1310.68	1310.68	1310.68
Other Equity/ Reserves & Surplus	16754.96	8996.02	10112.22

Foreign Investments or collaborations, if any – There is no direct foreign investment or collaborations in the Company except to the extent shares held by Foreign Institutional Investors (FII) and NRI (Repatriable & Non-Repatriable) acquired through secondary market.

#### II. Information about the Appointees:

Name	Mr. Suresh Kumar Agrawal
Background details	Mr. Suresh Kumar Agrawal is a chemical engineer and having
	more than four decades of experience in manufacturing,
	international marketing and business management.
Past Remuneration	Rs. 84.00 Lacs per annum
Recognition and Awards	-
Job profile and his suitability	Mr. Suresh Kumar Agrawal in the capacity of the Managing
	Director is looking after the purchase, sale, export and other
	business operations of the Company. Under his leadership, the
	Company has been performing consistently and also rewarding
	shareholders in the form of dividend.
Current remuneration	As herein before provided in this explanatory statement
Comparative remuneration profile with respect to	The remuneration being paid by the Company is in line with
industry, size of the Company, profile of the position	the remuneration being paid to its Managing Director by the
and person	companies of comparable size.
Pecuniary relationship directly or indirectly with	Mr. Suresh Kumar Agrawal holds 61,77,740 equity shares in the
the Company, or relationship with the managerial	Company. Apart from receiving remuneration as stated above
personnel, if any	and dividend, if any, as a Member of the Company, Mr. Suresh
	Kumar Agrawal does not have any other pecuniary relationship
	with the company or with the managerial personnel of the
	Company.

#### III. Other Information:

Other information as required under Schedule V relating to reason for inadequacy of profit, etc. will be provided in the Annual Report of the Company for the year in which such inadequacy arises.

#### IV. Disclosures:

There is no Executive Director in the Company apart from Mr. Suresh Kumar Agrawal, Managing Director of the Company. The details of remuneration of Mr. Suresh Kumar Agrawal is herein before provided in this explanatory statement. The disclosure pursuant to Schedule V of the Companies Act, 2013 had been provided in Annual Report of the Company for the

Financial Year 2021-22 and will also be provided in the Annual Report for Financial Year 2022-23.

#### (4) Other Terms of Appointment:

- Mr. Suresh Kumar Agrawal shall not be entitled to any sitting fees for attending meetings of the Board and/ or Committees thereof.
- ii. The Board may from time to time entrust Mr. Suresh Kumar Agrawal with such powers exercisable by it as it thinks fit and may confer such powers for such time and to be exercised for such objects and purposes and upon such terms and conditions and with such restrictions, as the Board may think expedient.



- iii. The appointment may be terminated earlier, without any cause, by either Party by giving to the other Party three months' notice of such termination or the Company paying three months' remuneration which shall be limited to provision of Salary, Benefits, Perquisites, Allowances, in lieu of such notice.
- iv. The terms and conditions of re-appointment including remuneration of Mr. Suresh Kumar Agrawal in the capacity as the Managing Director may be altered and varied from time to time during his tenure of reappointment by the Board, on the recommendation of the Nomination and Remuneration Committee in such manner as may be mutually agreed, subject to such approvals as may be required.
- v. All Personnel Policies of the Company and the related rules which are applicable to other employees of the Company shall also be applicable to the MD unless specifically provided otherwise.
- vi. If and when the Agreement for this appointment expires or is terminated for any reason whatsoever, Mr. Agrawal will cease to be the MD. If at any time, Mr. Agrawal ceases to be a Director of the Company for any reason whatsoever, he shall also cease to be the MD and this Agreement shall forthwith terminate.
- vii. The terms and conditions of re-appointment of MD also include clauses pertaining to adherence to the Company's Code of Conduct.

Mr. Agrawal satisfies all the conditions set out in Part I of Schedule V to the Companies Act, 2013 ("the Act") as also conditions set out under Section 196 of the Act for being eligible for his appointment. The Company has received declaration from Mr. Agrawal stating that he is not disqualified from being re-appointed as the Managing Director of the Company, in terms of Section 164 of the Act and consent to continue to act as Managing Director of the Company. Mr. Agrawal is not debarred from holding the office of a director pursuant to any SEBI Order.

Copy of agreement entered into by the Company and Mr. Suresh Kumar Agrawal, setting out terms and conditions of his re-appointment as Managing Director would be available for inspection by the members.

Brief resume of Mr. Agrawal, nature of his expertise in specific functional areas and names of companies in which he holds directorships and memberships/ chairmanships of Board Committees, shareholding and relationships between Directors inter-se, etc., as required under Regulation 36 of the SEBI Listing Regulations and Secretarial Standard -2, are annexed hereto.

Pursuant to provisions of Section 102(1) of the Companies Act 2013, the extent of shareholding of Mr. Suresh Kumar Agrawal and his relatives are provided below:

Name of Directors/KMP/ Relatives	Extent of shareholding in the Company (%)
Mr. Suresh Kumar Agrawal	9.43
Mr. Basudeo Agrawal	3.47
Mr. Varun Agrawal	18.88
Mrs. Chandrakala Agrawal	1.90
Mrs. Payal Agrawal	2.85
S. K. Agrawal & Sons HUF	0.51
BD Agrawal & Sons HUF	0.71

Mr. Suresh Kumar Agrawal has attained the age of seventy years on July 28, 2023 and therefore in terms of Section 196(3) read with Schedule V Part I of the Companies Act, 2013, approval of members by way of special resolution is required to be passed in the General Meeting. Your Directors believe that continued association of Mr. Suresh Kumar Agrawal would be immensely beneficial to the Company and future growth of the Company.

Except Mr. Suresh Kumar Agrawal and his relatives, no other Director(s) and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the said resolution set out at Item No. 4 except to the extent of their shareholding.

The Board of Directors of your Company recommends the Special Resolution as set out at Item No. 4 of the Notice relating to the re-appointment of Mr. Suresh Kumar Agrawal as the Managing Director, not liable to retire by rotation, for the approval by the Shareholders of the Company.

Regd. Office: By Order of the Board of Directors

Turner Morrison Building, 6 Lyons Range, Mezzanine Floor,

North-West Corner, Pradip Kumar Kandar
Kolkata – 700 001 Company Secretary
Date: 9th August, 2023 ACS 19020





# PURSUANT TO REGULATION 36(3) OF THE LISTING REGULATIONS AND SECRETERIAL STANDARD-2 THE BRIEF PARTICULARS OF THE DIRECTORS TO BE APPOINTED/RE-APPOINTED ARE AS FOLLOWS:

Name of the Director	Mr. Suresh Kumar Agrawal	Mr. Vineet Agrawal
Director Identification Number	00520769	00441223
Date of Birth / Age	28.07.1953	24.03.1976
	(70)	(47)
Date of first Appointment on the Board	01.01.1998	23.11.2014
Qualifications	Chemical Engineer	Commerce Graduate
Terms and conditions of appointment or	Proposed to be Re-appointed as	He is retiring by rotation and proposed
re-appointment	Managing Director w.e.f. 23.11.2023, he	to be appointed as Non-Executive
	is not liable to retire by rotation	Director of the Company
Details of remuneration sought to be paid	As herein before provided in this	Not Applicable
(Rs. in Lacs per annum)	explanatory statement	
Last Remuneration Drawn (Rs. in Lacs)	84.00 per annum	Not Applicable
Brief resume of the Director	Mr. Suresh Kumar Agrawal, Chemical Engineering by qualification, having four decades of experience in manufacturing, international marketing and business management.	Mr. Vineet Agrawal, commerce graduate, with over two decades of extensive experience in manufacturing of value added steel, aluminium products, sponge iron, domestic and international marketing, finance, business management and administration.
Nature of Expertise in specific functional areas	Vast experience and knowledge in overall business management, manufacturing, international business and marketing.	Having over two decades extensive experience in manufacturing of value added steel, aluminium products, sponge iron, domestic and international marketing, finance, business management and administration.
Directorship held in other Companies	1. Manaksia Steels Limited	1. Krishna Devlo Consultancy Pvt. Ltd.
including Foreign Companies excluding alternate directorship	2. Manaksia Overseas Limited	Titanic Manufacturing Company     Private Limited
		3. Mark Steels Limited
		4. Sweka Caps Private Limited
		5. Maxell Securities Limited
		6. Manaksia Ferro Industries Limited
Membership/Chairmanship of the	Manaksia Steels Limited :	Nil
Committee of other Public Companies	Member of Nomination and Remuneration Committee	
	Member of Stakeholders     Relationship Committee	
	3) Member of Committee of Directors	
	4) Member of Corporate Social Responsibility Committee	



Name of the Director	Mr. Suresh Kumar Agrawal	Mr. Vineet Agrawal
Membership/Chairmanship of the	Member of :	Member of:
Committee of the Board of Directors of the Company	Corporate Social Responsibility     Committee	Nomination & Remuneration     Committee
	2) Risk Management Committee	2) Stakeholders Relationship
	3) Committee of Directors	Committee
		3) Committee of Directors
Listed companies from which the	Nil	Nil
Director has resigned in the past three		
years Number of Shares held in the Company (including beneficial ownership)	Individual shareholding: 6177740 nos. of equity shares Shareholding including beneficial ownership: 32232460 nos. of equity shares	8116245 nos. of equity shares
Relationship with other Directors and other Key Managerial Personnel of the Company	Mr. Varun Agrawal (Son)	-
Number of Board meetings Attended during the year	Five	Five